

BURNLEY BOROUGH COUNCIL EXECUTIVE INDIVIDUAL DECISION

BURNLEY TOWN HALL

Wednesday, 23rd August, 2017

PRESENT

MEMBERS

Councillor M Ishtiaq

OFFICERS Eric Dickinson

1 Minute 1-Workforce Planning Corporate Leadership Support

1. Workforce Planning- Corporate Leadership Support

Purpose

To inform and seek agreement from the Executive Member to implement proposed workforce reductions in corporate leadership administrative support as part of budget savings for 2018/19.

Reason Decision For To ensure the Council is best placed to manage the reduction in its core funding and to balance administrative support for the Council's senior leadership to the reduction in senior management posts

Decision

- (1) That the proposed workforce changes be approved as set out in paragraphs 8-11 of the report to achieve annual savings of £66,573;
- (2) That the Head of People and Development be authorised to issue redundancy notices to the employees at risk if no suitable alternative employment can be found; and
- (3) That it be noted that the cost of redundancy and pension strain is likely to be in the order of £89K to be funded from a forecasted in-year underspending in 2017/18

Decision made by: Councillor Mohammad Ishtiaq

Executive Member for Resources and Performance Management

Date: 23/08/2017 Decision Published on: 23/08/2017